



PARENT/CHILD/COACH HANDBOOK

Welcome to Bath Charter Township

Recreation Youth Sports Programs

Participation in youth sports plays a valuable role in the development of children. Team sports participation teaches children the importance of teamwork, dedication, discipline, physical fitness, self esteem, and fair play, all of which contribute to the overall growth and maturation of young people. Bath Charter Township Recreation takes the responsibility of offering youth the opportunity to participate and learn a wide variety of activities and will continually strive to offer quality programs.

This handbook is presented to serve as a reference so that you may understand the philosophies and guidelines regarding the youth programs and allow you to do your part to help make the Bath Charter Township programs a success.

We look forward to your involvement with Bath Charter Township Recreation youth programs.

Sincerely,

Bekah Slocum

Recreation Coordinator

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GENERAL POLICIES

Participation

- Bath Township Recreation Youth Sports programs are participatory in nature and do not require participants to try-out to participate.
- Each child should receive playing time as described in individual sports rules.

Insurance

- While Bath Charter Township Recreation maintains a general liability insurance policy, it is recommended that all participants be covered under a personal medical/accident insurance policy.

Parent's Code of Ethics

- Prior to the start of each season, Bath Charter Township Recreation will require a signature of a Parent Code of ethics.

Payments and Refunds

- Payments are due for all programs at time of registration.
- If a program is cancelled, the participant is entitled to a full refund.
- Refunds for those who choose to drop a program will equal the registration fee, minus uniform costs and administration fees.

Medical Emergencies

- For any injury or accident that requires something other than a cleaning and covering with a bandage, coaches and parents are required to seek professional medical assistance through a 911 call.
- If medical transportation is required, the charges incurred will be billed to the parents and/or the parent's insurance policy.

- Please notify the league if your child has a pre-existing medical condition (i.e. allergies, medications, physical impairments, etc.) on the registration form; the league will then inform the coach of the situation. This is essential in order to determine the severity of an accident and to assist the medical personnel who respond to the scene.

Safety

- A safe playing environment is essential to provide a high quality recreational sports program.
- Coaches must inspect the playing area prior to the beginning of any game or practice to look for dangerous materials or hazards.
- Coaches should report any and all findings or accidents to the Recreation Department, regardless of the nature of the incident; use the accident report form, which is provided.

Weather

- The safety of participants, officials, and spectators is the primary concern in cases of inclement weather.
- Once the game begins, decisions to call a game because of bad weather rests with the officials and or coaches. If thunder is heard or lightning is sighted, you must return to your car for 30 minutes. If you hear thunder or see lightning within those 30 minutes you must start the clock over and/or cancel the game.
- If ordered to do so, please find a safe shelter in an automobile or in a building until instructed to return to the playing field or told that the game has been cancelled.

Game Cancellations and Rescheduling

- If a game is cancelled due to weather or other unforeseeable circumstances, all efforts will be made to reschedule that game.
- However, due to time restraints and/or field usage conflicts, some games may not be rescheduled.
- It will be the decision of Bath Charter Township Recreation when and if the games are rescheduled.

Protests

- No protests of games or contests will be permitted.
- Decisions of on-field officials will stand.

Grievances

Any participant, parent, or volunteer may file a grievance when necessary. Grievances will be heard regarding all matters pertaining to conduct in violation of the Code of Ethics as indicated within the Bath Charter Township Recreation Youth Sports Program policies and procedures handbook.

- The procedure for filing a grievance is to first provide the Recreation Coordinator with written documentation of the grievance including: date of incident(s), name(s) of person(s) involved, name(s) of any witness(es), and a brief description of the incident(s).
- If necessary, a meeting with the Recreation Coordinator will be scheduled.

Alcoholic Beverages

- Alcoholic beverages are not permitted during any youth sports programs.
- No coach or other volunteer shall participate in any Bath Charter Township sponsored event, including practices and games, while under the influence of alcohol or drugs.

Practice and Game Schedules

- Practice and game schedules are prepared according to facility availability. Unfortunately, there may be times, with limited notice, that a regularly scheduled activity may be cancelled due to a school activity.
- Unfortunately, it is not possible to schedule practices and games around individual needs.
- As a courtesy to the volunteer coaching staff, please notify your coach of any anticipated absences from practices or games.

Uniforms

- A portion of the registration for the baseball program is used to supply the team with uniforms (shirt and baseball cap).
- No unauthorized alterations to the uniform (i.e. cutting the sleeves off, making a “half shirt) are permitted.

Trophies/Medals/Awards

- Participation trophies/medals may be awarded to participants in designated age groups.
- No awards will be provided based on individual abilities or accomplishments.

Fundraising

- No individual fundraising efforts will be permitted without first being granted approval by Bath Charter Township Recreation Department.
- The purpose and use of fundraising revenue will be clearly stated and accounted for prior to any fundraising effort taking place. All revenue will be maintained and allocated by Bath Charter Township Recreation.

Team Selection Procedures

- In order to create balanced teams and leagues, Bath Charter Township Recreation will use a random draft or other means of player distribution to create balanced teams.
- For some sports, skills clinics will be held prior to each season, allowing for volunteer coaches to informally evaluate players.
- Volunteer head coaches automatically have their child or children added to their roster.

Locations

- Field locations are indicated in the rules of each individual sport

Job Descriptions

All Bath Charter Township Recreation Youth Sports employees and volunteers are expected to uphold the Code of Conduct, regardless of the individual position held.

Recreation Coordinator:

The Bath Charter Township Recreation Coordinator is accountable for successfully developing and managing all adult and youth recreational programming as assigned, including new program development, fiscal management, effective supervision of program staff and volunteers, direction and implementation of all program delivery, quality, promotion, and monitoring goals.

Head Coach:

Under the direction of the Bath Charter Township Recreation Coordinator, the Head Coach shall be responsible to plan and conduct individual team practices and games; supervise assistant coaches and other volunteers; teach team members the fundamentals of the respective sport; encourage participation by parents in taking an active role in team activities; ensure safe environment by walking grounds or facility prior to games or practices; learn and follow all organization, league and sport rules; receive and return appropriate equipment and materials as assigned; uphold the Coaches Code of Conduct; and ensure that ALL members of the team enjoy the full benefits of participation in Bath Charter Township Recreation sports programs.

Assistant Coach:

Under the direction of the Head Coach, the Assistant Coach shall assist the Head Coach in delivering a quality sports experience for all participants.

Coach Section

Selection of Volunteer Coaches

Application Procedure: In order to ensure the safety of all participants in the Bath Charter Township Recreation Youth Sports Program, all individuals wishing to volunteer as a head coach for a youth sports team within the Bath Charter Township Recreation program must follow this procedure:

- Submit to Bath Charter Township Recreation a completed Volunteer Application
- Provide a copy of your driver's license to Bath Charter Township Recreation to conduct a criminal background check

Background Checks:

All coaches will be required to undergo a criminal background investigation. This process is to further ensure the safety and well being of all participants. All coaches will be subject to random background and criminal investigations. The cost of the background check will be paid by Bath Charter Township Recreation.

A person will be disqualified and prohibited from serving as a volunteer with Bath Charter Township Community programs if the person:

1. Fails to consent to a personal criminal background search; or,
2. Has been convicted (including crimes whereby a plea of "no contest" was entered) of a crime of child abuse, sexual assault, child neglect, murder, voluntary manslaughter, felony assault, arson, robbery, burglary, indecent exposure, public lewdness, terrorist threats, any offense against a minor, kidnapping, or felony violations of the Controlled Substance Act; or,
3. Has been twice convicted, in any combination, of the following offenses: Misdemeanor Assault, violation of the Controlled Substance Act; or,

4. Has been twice convicted, in any combination during the past seven years, of the following offenses: Driving While Intoxicated (DWI) or Driving Under the Influence (DUI); or,

5. Has been adjudged liable for civil penalties or damages involving sexual or physical abuse of children; or,

6. Has been subject to any court order involving any sexual abuse or physical abuse of a minor, including but not limited to domestic order for protection.

The Bath Charter Township Administrative Personnel shall have the final decision on all personnel matters.

COACHES CODE OF ETHICS

I will place the emotional and physical well-being of my players ahead of a personal desire to win.

Expected Behavior:

- Using appropriate language in appropriate tones when interacting with players, league officials, game officials, parents and spectators.
- Including all players in team activities without regard to race, religion, color, sex, sexual orientation, body type, national origin, ancestry, disability, ability, or any other legally protected classification.
- Treating all players, league officials, game officials, parents and spectators with dignity and respect.
- Playing all players according to equal participation rules established by the league and the spirit of those rules.
- Encouraging youth to participate in other sports and activities to promote all aspects of their development.
- Allowing reasonable absences from practice.

I will treat each player as an individual, remembering the large range of emotional and physical development for the same age group.

Expected Behavior:

- Recognizing the differences of each child and treating each player as an individual while demonstrating concern for their individual needs and well being.
- Encouraging all players, regardless of skill level, to be included as a member of the team and to remain involved in sports.
- Recognizing that some physical tasks, drills and demands are not appropriate for all youth.
- Recognizing that youth may vary greatly in physical, social and emotional maturation and considering these factors when setting up competitions and when interacting with youth.

I will do my best to provide a safe playing situation for my players.

Expected Behavior:

- Maintaining a high level of awareness of potentially unsafe conditions.
- Protecting players from sexual molestation, assault and physical or emotional abuse.
- Correcting or avoiding unsafe practice or playing conditions.
- Using appropriate safety equipment necessary to protect all players.
- Seeing that the players are provided with adequate adult supervision while under the coach's care.

I will promise to review and practice the basic first aid principles needed to treat injuries of my players.

Expected Behavior:

- Keeping basic first aid supplies available in all practice and game situations.
- Recognizing and administering proper first aid to an injured player.
- Demonstrating concern for an injured player, notifying parents and cooperating with medical authorities.
- Protecting the players' well being by removing them from activity when injured and not returning them to activity if they are compromised by injury.

I will do my best to organize practices that are fun and challenging for all my players.

Expected Behavior:

- Establishing practice plans that are interesting, varied, productive and aimed at improving all players' skills and individual abilities.
- Devoting appropriate time to the individual improvement of each player.
- Conducting practices of reasonable length and intensity appropriate for the age and conditioning of the players.

I will lead by example in demonstrating fair play and sportsmanship to all my players.

Expected Behavior:

- Adopting the position, teaching and demonstrating that it is our basic moral code to treat others as we would like to be treated.
- Abiding by and supporting the rules of the game as well as the spirit of the rules.
- Providing an environment conducive to fair and equitable competition.
- Using the influential position of youth coach as an opportunity to promote, teach and expect sportsmanship and fair play.

I will provide a sports environment for my team that is free of drugs, tobacco, and alcohol, and I will refrain from their use at all Bath Charter Township Recreation youth sports events.

Expected Behavior:

- Being alcohol and drug free at all team activities or in the presence of players.
- Refraining from the use of any type of tobacco products at all team activities or in the presence of your players.
- Refraining from providing any type of alcohol, drug or tobacco products to any of your players.
- Encouraging parents to refrain from the public use of tobacco products or alcohol at team activities.

I will be knowledgeable in the rules of each sport that I coach, and I will teach these rules to my players.

Expected Behavior:

- Becoming knowledgeable, understanding and supportive of all applicable game rules, league rules, regulations and policies.
- Teaching and requiring compliance of these rules among players.

I will use those coaching techniques appropriate for each of the skills that I teach.

Expected behavior:

- Teaching techniques that reduce the risk of injury to both the coach's own players and their opponents.
- Discouraging illegal contact or intentional dangerous play and administering swift and equitable discipline to players involved in such activity.

I will remember that I am a youth sports coach, and that the game is for children and not adults.

Expected Behavior:

- Maintaining a positive, helpful and supportive attitude.
- Exercising your authority/influence to control the behavior of the fans and spectators.
- Exhibiting gracious acceptance of defeat or victory.
- Accepting and adhering to all league rules and policies related to the participation of adults and youth.
- Allowing and encouraging the players to listen, learn and play hard within the rules.
- Placing the emphasis on fun and participation.

COACHES CODE OF ETHICS PLEDGE

- I will place the emotional and physical well-being of my players ahead of a personal desire to win.
- I will treat each player as an individual remembering the large range of emotional and physical development for the same age group
- I will do my best to provide a safe playing situation for my players.
- I will promise to review and practice the basic first aid principles needed to treat injuries of my players.
- I will do my best to organize practices that are fun and challenging for all my players.
- I will lead by example in demonstrating fair play and sportsmanship to all my players.
- I will provide a sports environment for my team that is free of drugs, tobacco, and alcohol, and I will refrain from their use at all youth sports events.
- I will be knowledgeable in the rules of each sport that I coach, and I will teach these rules to my players.
- I will use those coaching techniques appropriate for each of the skills that I teach.
- I will remember that I am a youth sports coach, and that the game is for children and not adults.

ENFORCEMENT OF THE CODE OF CONDUCT

Bath Charter Township Recreation is dedicated to raising the standard of service to youth in sports through the enforcement of this Code of Conduct.

This Code of Conduct defines the expectations for adults serving as coaches in youth sports and provides the tools to be used by Bath Charter Township Recreation when necessary, to check behavior and to respond with resolve to protect all children from the psychological, emotional, physical or social abuses that can be perpetrated against them by youth sport coaches.

Bath Charter Township Recreation firmly believes that for the sports experience to be positive, safe and a learning experience for youth, volunteer coaches must be trained and held accountable for their behavior when working with and around children. Every coach is required to sign and adhere to a Coaches' Code of Ethics Pledge. The Code of Conduct has been developed to help explain how each of the Code of Ethics should be manifested in the actions and behaviors. It is the duty of Bath Charter Township Recreation to be responsible for the coaches and to respond to complaints lodged against a coach that has allegedly violated the Code of Ethics.

This is accomplished by initiating the "Complaint against a Coach Procedure" which is detailed on the following page. The purpose of this procedure is to hear the complaints and to determine what, if any, action should be taken towards correcting the member coach's behavior. In order to provide Bath Charter Township Recreation the flexibility to take appropriate action when a coach is found to have violated the Coaches' Code of Ethics, a range of possible review committee actions has been developed to accompany the Code of Conduct.

Possible actions include:

1. Warning to and/or Apology from the coach
2. Probation
3. One Game Suspension
4. Multiple Game Suspensions
5. Season Suspension

The specific response of the review committee may include terms and conditions supplementing one or more of the listed sanctions. When reviewing a complaint and deciding what action is the most appropriate in a given situation, the committee must take into consideration various extenuating circumstances.

Factors that might suggest a more lenient sanction include:

- First Offense
- Remorse
- Apparent Desire to Reform
- Other Good Coaching Attributes

Factors that might suggest a harsher sanction include:

- Child Endangerment
- Violation of Law
- Prior Complaints/Review Action
- Lack of Remorse
- Number of Ethics Violated
- Number of Expected Behaviors Violated
- Breach of Duties as a Role Model
- Extraordinarily Poor Judgment around Children

COMPLAINT AGAINST A COACH

When Bath Charter Township Recreation receives a complaint about a member coach, Bath Charter Township Recreation will:

1. Gather information and eyewitness accounts of the event(s) that took place from everyone involved to determine if a violation of the Coaches' Code of Ethics Pledge has occurred. This may include the game officials, other coaches, parents and children.
2. Require the coach to attend a meeting to address the complaint and to offer his/her side of the incident.
3. The Recreation Coordinator has the authority to determine the severity of the situation and whether or not the affected coach has violated the expected behaviors outlined under each of the Code of Ethics Pledge.
4. The Recreation Coordinator has the authority to enforce the appropriate range of disciplinary actions outlined in the Coaches' Code of Conduct.

PARTICIPANT

SECTION

Responsibility and Expectations

Participation in youth sports programs can have a lasting and meaningful effect on children's lives. Therefore, it is the goal of Bath Charter Township Recreation to provide the highest quality of athletic programs to ensure that a child's experience with sports is a positive one. It takes the cooperation of everyone involved, including the participant, to make this happen. Therefore, Bath Charter Township Recreation has established the following responsibilities for participants to adhere to:

- Players will listen to their coaches and be respectful of their elders.
- Players will take care of the facilities, equipment, and uniforms, which they are given.
- Players will make sure to eat the right foods and drink plenty of water before and after practices and games.
- Players will avoid all types of taunting and belittling remarks to their teammates or opponents.
- Players will show good sportsmanship at all times, win or lose.
- Players will not make sports a priority over schoolwork or family.
- Players will refrain from horseplay and all other dangerous activities, in which they may become hurt.
- Players will participate for the love of the game and competition and not to win at all costs.

PLAYERS CODE OF ETHICS

I hereby pledge to be positive about my youth sports experience and accept responsibility for my participation by following this Players' Code of Ethics Pledge:

- I will attend every practice and game that I can, and will notify my coach if I cannot.
- I will expect to receive a fair and equal amount of playing time.
- I will do my very best to listen and learn from my coaches.
- I will treat my coaches, other players, officials and fans with respect regardless of race, sex, creed, or abilities and I will expect to be treated accordingly.
- I deserve to have fun during my sports experience and will alert parents or coaches if it stops being fun!
- I deserve to play in an environment that is free of drugs, tobacco, and alcohol and expect adults to refrain from their use at all youth sports events.
- I will encourage my parents to be involved with my team in some capacity because it's important to me.
- I will do my very best in school.
- I will remember that sports is an opportunity to learn and have fun.
- I will encourage good sportsmanship from fellow players, coaches, officials and parents at every game/practice, by demonstrating good sportsmanship.

Corrective Action Policy

Players who fail to adhere to the Code of Conduct or do not live up to their responsibilities or expectations will be subject to disciplinary action. Bath Charter Township Recreation does not want a problem child to spoil the experience of youth sports for the other children in the programs. Therefore, Bath Charter Township Recreation has instituted a Corrective Action Policy to establish appropriate consequences for inappropriate behavior.

The Corrective Action Policy is a guide to assist coaches and Bath Charter Township Recreation in running a quality program. The Corrective Action Policy is a 4-step system designed to forgive a mistake but to firmly address chronic misbehavior.

For violations of the Code of Conduct or Expectations, the following steps will be followed:

Step 1 – Verbal Warning

Coach will discuss undesirable conduct with player and parents and stress that this behavior will not be tolerated.

Step 2 – Period Suspension

Coach will bench the offending player for 1 period of time during a game when he/she should be playing. Coach will inform the Recreation Coordinator of the problem and why the child is sitting out 1 game period.

Step 3 – Game Suspension

Coach will bench the offending player for 1 entire game when he/she should be playing. Coach will inform the Recreation Coordinator of the 3rd offense, at which time the player and the parent(s) must attend a meeting with the Coach and Recreation Coordinator before the player is allowed to resume playing. The player will be warned that the next offense will result in his/her expulsion from the league.

Step 4 – League Expulsion

The participant on the 4th offense will be expelled from the league and no refund will be given. If the child wants to participate the following season, his/her parent will then have to make a formal request to be reinstated into this league. The child and parent(s) will then have to meet with the Recreation Coordinator of Bath Charter Township prior to the start of the season to determine if the child is capable of playing within the guidelines of this program.

PARENT

SECTION

Responsibility and Expectations

In order for a program to be truly successful, it takes the cooperation of everyone involved: players, coaches, officials, league administrators, and especially parents. Parents have the following responsibilities and expectations when participating in Bath Charter Township Recreation Youth Sports Programs:

Parents have a responsibility to their children: To make sure that your child gets the most out of his or her playing experience, parents should show their unwavering support, including positive reinforcement of your child's performance and effort. This is absolutely essential, especially at an early age, to ensure their healthy development. Parents should also be positive role models, including, but not limited to, showing proper sportsmanship at all times and refraining from negativity of any kind.

Parents have a responsibility to the coaches: Coaches volunteer their personal time to spend it with your child. They need you to be supportive of their decisions and not undermine their efforts. If you don't agree with a coach, you are expected to tell that coach, but make certain it is done at the right time and place and not in front of the children. Parents are also expected to drop off and pick up their children on time for games and practice, and it is highly encouraged for parents to stay and participate in order to maintain control of the group and to assist the coach as needed.

Parents have a responsibility to the league: League administrators cannot be at all games and practices of all teams. Therefore, in order to maintain the protective shell around these programs, it is essential for parents to report abusive behavior or any other situation that needs to be addressed to the league administrator. This is the only way that these programs can achieve their intended goals.

Parents have a responsibility to other parents: Personal gain and satisfaction should not be derived from your child's performance. Competition and taunting between parents is never acceptable, and no parent should ever feel embarrassed or disappointed by their team or child's performance. Good plays should always be cheered, and disappointments should always be consoled, no matter whose team it affects.

Parents have a responsibility to themselves: It is your responsibility to enjoy watching your child and other children participate and learn. The joy and pride associated with watching children participate in sports should be experienced to the fullest, because a lifetime of memories is being created.

PARENTS CODE OF ETHICS

I hereby pledge to provide positive support, care, and encouragement for my child participating in youth sports by following this Parents' Code of Ethics Pledge:

- I will encourage good sportsmanship by demonstrating positive support for all players, coaches, and officials at every game, practice, or other youth sports event.
- I will place the emotional and physical well being of my child ahead of a personal desire to win.
- I will insist that my child play in a safe and healthy environment.
- I will support coaches and officials working with my child, in order to encourage a positive and enjoyable experience for all.
- I will demand a sports environment for my child that is free of drugs, tobacco, and alcohol and will refrain from their use at all youth sports events.
- I will remember that the game is for youth – not adults.
- I will do my very best to make youth sports fun for my child.
- I will insist that my child treat other players, coaches, fans, and officials with respect regardless of race, sex, creed, or ability.
- I will require that my child's coach be trained in the responsibilities of being a youth sports coach and that the coach upholds the Coaches' Code of Ethics.

GUIDELINES FOR SUPPORTIVE PARENTS

Few youth programs are successful without the support of parents. Below are a few guidelines for concerned parents as they strive to support their young athletes:

- Supportive parents focus on mastering sport skills and strategies rather than on competitive ranking.
- Supportive parents decrease the pressure to win.
- Supportive parents believe that the sport's primary value is the opportunity for self-development.
- Supportive parents understand the risks that competition places on a child.
- Supportive parents communicate their true concerns directly with the coach.
- Supportive parents understand and respect the differences between parental roles and coaching roles.
- Supportive parents control negative emotions and think positively.
- Supportive parents avoid the use of fear or punishment to get kids to perform better.
- Supportive parents avoid criticizing children, coaches and officials.
- Supportive parents recognize and understand expressions of insecurity and provide support when necessary.
- Supportive parents avoid the use of guilt to manipulate children to perform the way they want them to.
- Supportive parents show empathy for the young athlete.

CORRECTIVE ACTION POLICY

Parents who do not follow the Code of Ethics will be subject to a Corrective Action Policy. It is the philosophy of Bath Charter Township Recreation that parents should not spoil the experience of participation in youth sports for the children. Furthermore, Bath Charter Township Recreation will never punish a child for the actions of his or her parent(s). Therefore, the following guidelines have been established for addressing problem parents. For violations of the Code of Ethics or Responsibilities and Expectations, the following steps will be followed:

Step 1 – Verbal Warning

Coach will discuss undesirable conduct with parents and stress that this behavior will not be tolerated. Coach will document this conversation and forward to the Recreation Coordinator.

Step 2 – Written Warning

Coach or official will notify the Recreation Coordinator of continued breach of Code of Ethics and league will bring parent(s) in for a meeting to discuss actions and what the proper behavior is. Furthermore, there will be a formal letter of reprimand given to parent(s) stating that the next offense will lead to parent being banned from the sporting event venue for a period of 1 game.

Step 3 – Game Suspension

Bath Charter Township Recreation will ban the parent from attending the next scheduled event and another letter will be given to parent(s) stating that the next offense will lead to parent being banned from all future events.

Step 4 – Season Suspension

The parent(s) will be banned from attending all league events after a 4th offense. The parent(s) will then have to make a formal request to be reinstated into this league. The parent(s) will then have to meet with the Recreation Coordinator of Bath Charter Township prior to the start of the season to determine if the parent(s) is capable of behaving within the spirit and letter of the guidelines of this program.

APPENDIX

- a. Volunteer Application- If you would like to coach, please complete and return to Bath Charter Township
- b. Consent to participate in Bath Charter Township programs- Please sign and return
- c. Coaches Code of Ethics Pledge- If coaching, please sign and return
- d. Players Code of Ethics Pledge- Players, please sign and return

Bath Charter Township

Recreation Youth Sports

Coaching Application

Desired Sport_____

Name_____

Address_____ City_____ Zip_____

Home phone_____ Cell_____ Work_____

E-Mail Address_____

Do you have a child participating? YES NO Name_____

Experience

Please list all sports you have coached (Head or Assistant), number of years and with what league.

1. _____
2. _____
3. _____
4. _____
5. _____

If no experience, do you know the fundamentals of this sport? YES NO

References

Name	Occupation	Year's known	Phone
_____	_____	_____	_____
_____	_____	_____	_____

Background

Have you ever been involuntarily terminated or given the option of voluntarily resigning rather than face a involuntary termination from a youth teaching or coaching assignment? If yes, please explain_____

Have you ever been convicted of a crime that involved children? If yes, please explain_____

If you are selected to coach we will need your Drivers License number to perform a background check

I certify that all information on this form is accurate and true to the best of my knowledge. I understand that by applying for a coaching position and signing below, I may be subject to a background check and any references listed may be contacted.

I hereby authorize Bath Charter Township to conduct a criminal conviction history inquiry and release Bath Charter Township, applicable association, its board members and employees from any liability that may be associated with the collection of this information.

Signature_____ Date_____

Social Security number_____

Drivers License number_____

****Please include a photo copy of your driver's license****

Consent to Participate in Bath Charter Township Programs

I hereby give my consent for _____ to participate in the Sports Program sponsored by Bath Charter Township Recreation. I, on behalf of myself, the player, and our family, release and discharge all of the coaches, officials, volunteer or members of Bath Charter Township and it's Recreation department of any/all liability and responsibility for any injury that the player may sustain while participating in the Program. I acknowledge that Bath Charter Township programs do not provide medical insurance for participants.

Parent or Guardian Signature _____ Date _____

I give consent for my child to be photographed and or videotaped by Bath Charter Township for educational, informational, public relations and promotional purposes.

YES _____ NO _____

Parent or Guardian Signature _____ Date _____

Please print child's name _____

COACHES CODE OF ETHICS PLEDGE

- I will place the emotional and physical well-being of my players ahead of a personal desire to win.
- I will treat each player as an individual remembering the large range of emotional and physical development for the same age group
- I will do my best to provide a safe playing situation for my players.
- I will promise to review and practice the basic first aid principles needed to treat injuries of my players.
- I will do my best to organize practices that are fun and challenging for all my players.
- I will lead by example in demonstrating fair play and sportsmanship to all my players.
- I will provide a sports environment for my team that is free of drugs, tobacco, and alcohol, and I will refrain from their use at all youth sports events.
- I will be knowledgeable in the rules of each sport that I coach, and I will teach these rules to my players.
- I will use those coaching techniques appropriate for each of the skills that I teach.
- I will remember that I am a youth sports coach, and that the game is for children and not adults.

COACHES SIGNATURE _____

PRINT NAME _____ DATE _____

PLAYERS CODE OF ETHICS

I hereby pledge to be positive about my youth sports experience and accept responsibility for my participation by following this Players' Code of Ethics Pledge:

- I will attend every practice and game that I can, and will notify my coach if I cannot.
- I will expect to receive a fair and equal amount of playing time.
- I will do my very best to listen and learn from my coaches.
- I will treat my coaches, other players, officials and fans with respect regardless of race, sex, creed, or abilities and I will expect to be treated accordingly.
- I deserve to have fun during my sports experience and will alert parents or coaches if it stops being fun!
- I deserve to play in an environment that is free of drugs, tobacco, and alcohol and expect adults to refrain from their use at all youth sports events.
- I will encourage my parents to be involved with my team in some capacity because it's important to me.
- I will do my very best in school.
- I will remember that sports are an opportunity to learn and have fun.
- I will encourage good sportsmanship from fellow players, coaches, officials and parents at every game/practice, by demonstrating good sportsmanship.

Players Signature _____

Print Name _____ Date _____